



BBK

BEST BEST & KRIEGER LLP
ATTORNEYS AT LAW

Tim Deutsch, CSDM

is hereby recognized as having successfully completed the two-hour State-required ethics training pursuant to AB 1234, AB 2158, and SB 872, covering General Ethics Principles and Ethics Laws.*

Nicholaus W. Norvell
Partner

Frank A. Splendorio
Partner

March 20, 2026

Date

**Keep this record of attendance for 5 years after the date of completion of activity. A copy of this certificate must also be submitted to your agency and kept on record for a minimum of 5 years. Such record is a public record subject to disclosure under the California Public Records Act. You must sign in on the Official Record of Attendance for AB 1234 Ethics Orientation maintained by this provider in order to qualify for the ethics credits.*

