

ORANGE COUNTY CEMETERY DISTRICT SALARY & BENEFIT SUMMARY

TITLE	SALARY	OVERTIME	LEAVE PAYOUT	OTHER COMP*	INSURANCE COSTS	RETIREMENT COSTS	TOTAL COMP
<u>District Office</u>							
General Manager	\$227,442	\$0	\$8,748	\$5,400	\$37,315	\$41,265	\$320,170
Assistant General Manager	\$135,038	\$0	\$5,194	\$0	\$23,325	\$22,114	\$185,670
Finance & Accounting Manager	\$121,114	\$0	\$0	\$0	\$22,812	\$19,508	\$163,434
Accounting Clerk	\$51,596	\$0	\$0	\$0	\$28,167	\$3,000	\$82,763
Secretary/Cemetery Assistant	\$81,132	\$500	\$0	\$0	\$17,262	\$14,058	\$112,952
Equip Mechanic	\$90,605	\$3,000	\$0	\$0	\$23,579	\$15,349	\$132,533
Irrigation Specialist	\$82,218	\$7,000	\$3,162	\$0	\$21,250	\$14,637	\$128,267
Project & Safety Coordinator	\$83,425	\$0	\$3,209	\$0	\$40,800	\$15,718	\$143,152
<u>Anaheim Cemetery</u>							
Cemetery Assistant	\$81,256	\$1,000	\$0	\$0	\$22,146	\$14,075	\$118,478
Lead Worker	\$100,575	\$18,000	\$0	\$600	\$32,920	\$17,853	\$169,948
Groundskeeper	\$74,772	\$1,500	\$0	\$0	\$26,142	\$10,977	\$113,390
<u>El Toro Memorial Park</u>							
Cemetery Manager	\$135,300	\$0	\$0	\$600	\$31,054	\$22,950	\$189,904
Cemetery Assistant	\$81,256	\$1,000	\$0	\$0	\$23,185	\$14,075	\$119,516
Cemetery Assistant	\$75,344	\$1,000	\$0	\$0	\$17,790	\$13,269	\$107,403
Lead Worker	\$100,575	\$25,000	\$3,868	\$600	\$21,340	\$18,420	\$169,804
Groundskeeper	\$74,772	\$25,000	\$2,876	\$0	\$32,538	\$13,583	\$148,769
Groundskeeper	\$59,858	\$12,000	\$0	\$0	\$20,721	\$11,159	\$103,737
Groundskeeper	\$74,635	\$18,000	\$0	\$0	\$32,514	\$13,173	\$138,321
Groundskeeper	\$74,772	\$11,000	\$0	\$0	\$20,925	\$13,977	\$120,674
Groundskeeper	\$64,464	\$12,000	\$0	\$0	\$20,743	\$11,786	\$108,993
Groundskeeper	\$74,772	\$25,000	\$2,876	\$0	\$20,897	\$13,583	\$137,128
<u>Santa Ana Cemetery</u>							
Cemetery Manager	\$135,300	\$0	\$5,204	\$600	\$38,144	\$23,714	\$202,962
Cemetery Assistant	\$73,491	\$1,000	\$0	\$0	\$28,090	\$13,017	\$115,597
Lead Worker	\$100,575	\$12,000	\$0	\$600	\$40,854	\$17,853	\$171,882
Groundskeeper	\$64,361	\$7,000	\$0	\$0	\$20,735	\$11,772	\$103,869
Groundskeeper	\$74,772	\$14,000	\$0	\$0	\$25,818	\$13,977	\$128,566
Groundskeeper	\$74,772	\$14,000	\$0	\$0	\$23,675	\$13,191	\$125,638
Groundskeeper	\$59,858	\$7,000	\$0	\$0	\$20,674	\$11,159	\$98,690
Groundskeeper	\$74,772	\$14,000	\$2,876	\$0	\$32,538	\$14,399	\$138,584
SUBTOTAL	\$2,602,821	\$230,000	\$38,012	\$8,400	\$767,950	\$453,611	\$4,100,794
Trustee Meeting Compensation (\$100 per meeting with a maximum of \$800 per month)							\$18,000
TOTAL SALARIES & BENEFITS							\$4,118,794