

**ORANGE COUNTY CEMETERY DISTRICT  
SALARY & BENEFIT SUMMARY**

TITLE	SALARY	OVERTIME	LEAVE PAYOUT	OTHER COMP*	INSURANCE COSTS	RETIREMENT COSTS	TOTAL COMP
<b><u>District Office</u></b>							
General Manager	\$195,782	\$0	\$7,530	\$5,100	\$32,441	\$37,312	\$278,164
Assistant General Manager	\$105,858	\$0	\$4,071	\$0	\$20,255	\$17,729	\$147,913
Finance & Accounting Manager	\$99,745	\$0	\$0	\$0	\$19,874	\$16,253	\$135,872
Accounting Clerk	\$41,414	\$0	\$0	\$0	\$3,682	\$1,800	\$46,897
Secretary - District	\$63,619	\$500	\$0	\$0	\$16,345	\$9,218	\$89,682
Equip Mechanic	\$72,771	\$2,000	\$0	\$0	\$20,327	\$12,345	\$107,442
Irrigation Specialist	\$82,402	\$2,000	\$3,169	\$0	\$34,351	\$14,738	\$136,660
<b><u>Anaheim Cemetery</u></b>							
Lead Worker	\$86,943	\$25,000	\$0	\$600	\$30,180	\$15,036	\$157,759
Groundskeeper	\$64,621	\$5,000	\$0	\$0	\$23,913	\$9,771	\$103,305
<b><u>El Toro Memorial Park</u></b>							
Cemetery Manager	\$116,940	\$0	\$4,498	\$600	\$26,030	\$20,252	\$168,320
Cemetery Assistant	\$68,468	\$7,500	\$0	\$0	\$20,801	\$11,721	\$108,491
Secretary - El Toro	\$68,468	\$6,000	\$0	\$0	\$19,920	\$11,721	\$106,110
Lead Worker	\$86,943	\$15,000	\$3,344	\$600	\$19,416	\$15,542	\$140,845
Groundskeeper	\$64,581	\$25,000	\$2,484	\$0	\$29,829	\$11,518	\$133,411
Groundskeeper	\$64,621	\$25,000	\$2,485	\$0	\$29,829	\$11,946	\$133,882
Groundskeeper	\$61,480	\$25,000	\$0	\$0	\$29,780	\$8,908	\$125,168
Groundskeeper	\$64,621	\$6,500	\$0	\$0	\$19,065	\$11,571	\$101,757
Groundskeeper	\$59,973	\$25,000	\$2,307	\$0	\$18,993	\$10,824	\$117,096
Groundskeeper	\$64,581	\$25,000	\$2,484	\$0	\$19,065	\$11,518	\$122,647
<b><u>Santa Ana Cemetery</u></b>							
Cemetery Manager	\$116,940	\$0	\$4,498	\$600	\$31,053	\$20,252	\$173,343
Office Assistant	\$52,000	\$0	\$0	\$0	\$19,898	\$8,862	\$80,761
Lead Worker	\$86,943	\$20,000	\$3,344	\$600	\$30,120	\$15,542	\$156,549
Groundskeeper	\$57,018	\$3,500	\$0	\$0	\$27,790	\$8,262	\$96,570
Groundskeeper	\$66,753	\$20,000	\$0	\$0	\$22,927	\$11,893	\$121,573
Groundskeeper	\$61,480	\$18,000	\$2,365	\$0	\$20,132	\$11,051	\$113,027
Groundskeeper	\$64,621	\$18,000	\$2,485	\$0	\$29,829	\$11,946	\$126,882
<b>SUBTOTAL</b>	<b>\$2,039,585</b>	<b>\$274,000</b>	<b>\$45,064</b>	<b>\$8,100</b>	<b>\$615,844</b>	<b>\$347,533</b>	<b>\$3,330,126</b>
Trustee Meeting Compensation (\$100 per meeting with a maximum of \$800 per month)							\$18,000
<b>TOTAL SALARIES &amp; BENEFITS</b>							<b>\$3,348,126</b>