

ORANGE COUNTY CEMETERY DISTRICT

SALARY & BENEFIT SUMMARY

| TITLE | SALARY | OVERTIME | LEAVE PAYOUT | OTHER COMP* | INSURANCE COSTS | RETIREMENT COSTS | TOTAL COMP |
|--|--------------------|------------------|-----------------|----------------|--------------------|---------------------|--------------------|
| <u>District Office</u> | | | | | | | |
| General Manager | \$182,968 | \$0 | \$7,037 | \$5,100 | \$30,619 | \$31,988 | \$257,712 |
| Administrative Manager | \$89,806 | \$0 | \$3,454 | \$0 | \$23,568 | \$13,914 | \$130,743 |
| Finance & Accounting Manager | \$94,936 | \$0 | \$0 | \$0 | \$18,309 | \$14,132 | \$127,377 |
| Accounting Clerk | \$39,442 | \$0 | \$0 | \$0 | \$3,195 | \$1,800 | \$44,437 |
| Secretary - District | \$60,570 | \$500 | \$0 | \$0 | \$14,337 | \$7,868 | \$83,275 |
| Equip Mechanic | \$69,276 | \$2,000 | \$0 | \$0 | \$17,658 | \$10,799 | \$99,733 |
| Irrigation Specialist | \$80,376 | \$2,000 | \$3,091 | \$0 | \$30,896 | \$13,260 | \$129,624 |
| <u>Anaheim Cemetery</u> | | | | | | | |
| Cemetery Manager | \$111,312 | \$0 | \$4,281 | \$600 | \$16,266 | \$17,753 | \$150,212 |
| Lead Worker | \$82,708 | \$6,000 | \$0 | \$600 | \$20,358 | \$13,238 | \$122,904 |
| Groundskeeper | \$63,043 | \$5,000 | \$0 | \$0 | \$20,084 | \$8,656 | \$96,783 |
| <u>El Toro Memorial Park</u> | | | | | | | |
| Cemetery Manager | \$111,312 | \$0 | \$4,281 | \$600 | \$24,040 | \$17,753 | \$157,986 |
| Cemetery Assistant | \$65,171 | \$5,000 | \$0 | \$0 | \$18,128 | \$10,266 | \$98,564 |
| Secretary - El Toro | \$63,598 | \$2,000 | \$0 | \$0 | \$17,072 | \$10,061 | \$92,731 |
| Lead Worker | \$84,811 | \$17,000 | \$3,262 | \$600 | \$16,275 | \$13,975 | \$135,923 |
| Groundskeeper | \$59,973 | \$17,000 | \$2,307 | \$0 | \$25,160 | \$9,890 | \$114,329 |
| Groundskeeper | \$63,043 | \$17,000 | \$2,425 | \$0 | \$25,203 | \$10,789 | \$118,459 |
| Groundskeeper | \$61,508 | \$17,000 | \$0 | \$0 | \$20,781 | \$10,245 | \$109,535 |
| Groundskeeper | \$61,508 | \$3,500 | \$0 | \$0 | \$15,951 | \$10,245 | \$91,205 |
| Groundskeeper | \$57,018 | \$17,000 | \$2,193 | \$0 | \$15,889 | \$9,492 | \$101,591 |
| Groundskeeper | \$59,973 | \$17,000 | \$2,307 | \$0 | \$15,930 | \$9,890 | \$105,099 |
| <u>Santa Ana Cemetery</u> | | | | | | | |
| Cemetery Manager | \$111,312 | \$0 | \$4,281 | \$600 | \$28,858 | \$17,753 | \$162,804 |
| Secretary (P/T) | \$28,121 | \$0 | \$0 | \$0 | \$2,295 | \$0 | \$30,416 |
| Lead Worker | \$84,811 | \$3,000 | \$3,262 | \$600 | \$27,077 | \$13,975 | \$132,725 |
| Groundskeeper | \$49,227 | \$4,000 | \$0 | \$0 | \$15,780 | \$6,395 | \$75,402 |
| Groundskeeper | \$55,692 | \$5,000 | \$0 | \$0 | \$25,100 | \$7,234 | \$93,027 |
| Groundskeeper | \$58,509 | \$5,000 | \$2,250 | \$0 | \$18,750 | \$9,693 | \$94,202 |
| Groundskeeper | \$63,043 | \$5,000 | \$2,425 | \$0 | \$25,203 | \$10,789 | \$106,459 |
| SUBTOTAL | \$2,013,068 | \$150,000 | \$46,856 | \$8,700 | \$532,782 | \$311,853 | \$3,063,259 |
| Trustee Meeting Compensation (\$100 per meeting with a maximum of \$800 per month) | | | | | | | \$18,000 |
| TOTAL SALARIES & BENEFITS | | | | | | | \$3,081,259 |